

## St Nicholas Church of England Person Specification – Class Teacher

Criteria	Essential	Desirable
Qualification	<ul style="list-style-type: none"> <li>➤ Qualified teacher</li> <li>➤ Experience in EYFS</li> <li>➤ Enhanced DBS and relevant disclosures</li> </ul>	<ul style="list-style-type: none"> <li>➤ Additional qualifications relevant to the role</li> <li>➤ Recent additional training and CPD</li> </ul>
Teaching experience	<ul style="list-style-type: none"> <li>➤ Experience in planning and assessment tools</li> <li>➤ Highly skilled at phonics teaching</li> </ul>	<ul style="list-style-type: none"> <li>➤ Computing skills</li> </ul>
	<ul style="list-style-type: none"> <li>➤ Experience of rigorous pupil tracking and assessment procedures</li> </ul> <p><u>Demonstrate highly effective teaching by:</u></p> <ul style="list-style-type: none"> <li>➤ Having high expectations which inspire, motivate and challenge</li> <li>➤ Ensuring good progress and outcomes by pupils</li> <li>➤ Demonstrating good subject and curriculum knowledge</li> <li>➤ Planning and teaching well-structured, child-led exciting lessons</li> <li>➤ Adapting teaching methods to suit the needs of all learners</li> <li>➤ Having excellent positive behaviour strategies</li> <li>➤ Showing awareness of national trends in pedagogy/practice</li> </ul>	<ul style="list-style-type: none"> <li>➤ Evidence of exceptional practice recognised by external and internal leaders</li> <li>➤ Experience in EYFS</li> <li>➤ Evidence of exceptional progress made by individuals and groups</li> <li>➤ Genuine love for active, ‘hands-on’ learning and learning in the outside environment</li> </ul>

<p>Professional and personal Qualities</p>	<ul style="list-style-type: none"> <li>➤ Excellent interpersonal skills at all levels.</li> <li>➤ Commitment to personal, professional development to impact on the life of the school and oneself.</li> <li>➤ Excellent communicator</li> <li>➤ Passionate and caring</li> <li>➤ Professional at all times</li> <li>➤ Honest and open</li> <li>➤ Reflective and self motivated</li> </ul>	<ul style="list-style-type: none"> <li>➤ Is able to demonstrate the application of these qualities in our school setting</li> <li>➤ Ability to motivate colleagues on our team at St Nicholas</li> <li>➤ Can demonstrate commitment to the wider life of our village school</li> </ul>
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